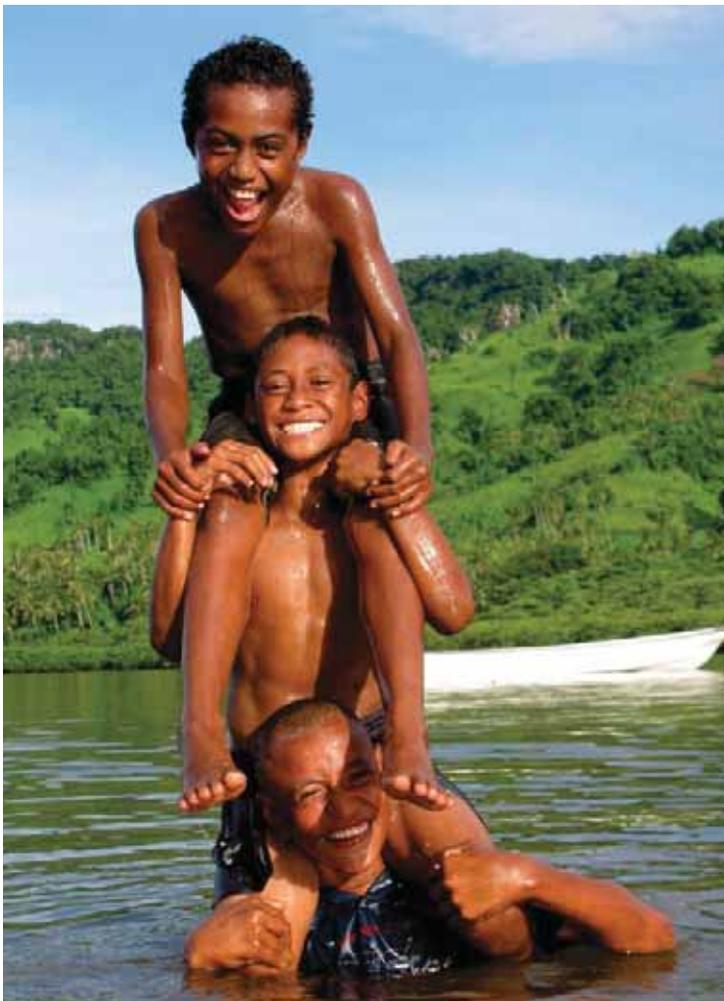


# ANNUAL REPORT 2010



Partners in Community Development Fiji

Working to empower communities by assisting them  
to make informed decisions for their future development.

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# ANNUAL REPORT 2010

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## About Us

PCDF is one of Fiji's longest established NGOs carrying out community development projects funded by national and international donors.

We have a 30-year legacy of providing valuable lessons and guidance to communities across Fiji, and most importantly, inspiration for the future.

**Our vision:** Communities achieving equitable, holistic and sustainable livelihoods.

We assist in all aspects of environmental, governmental and social development to empower communities to achieve their goals. It is our commitment that sets us apart from other NGOs; PCDF have worked with many communities on a long-term basis and they believe in our mission.

***Mission:*** Working to empower communities by assisting them to make informed decisions for their future development.

Our projects are divided into three overarching themes: Education and Capacity Enhancement (CCE), Natural Resource Management (NRM) and Health Improvement (HI). All three work to fulfill our objectives of:

- 1) Promoting Good Governance and gender balance
- 2) Protecting the Environment
- 3) Increasing self-reliance in rural communities
- 4) Promoting healthy living and reducing the stigma attached to mental health issues

The people of Fiji need reliable water sources, so we fund and build water tanks. The people of Fiji need to be more aware of their day-to-day environmental impact,

so we provide important education on how to protect the environment for a sustainable future. The people of Fiji need knowledge and confidence to trade their goods amongst each other and other organisations, so we provide valuable training on marketing, business management and finance. Finally, the people of Fiji need to be self-reliant, so we work as a dedicated team on a grass roots level to achieve this.

In all our community work we ensure that women and young people are included in decision-making processes. We then engage the partnership of relevant government agencies to ensure issues at ground level are taken into account at policy development level.

“*We must work together to ensure that our most vulnerable communities are not forgotten in these difficult economic times*”

## Foreword from the Patron

*Greetings my brothers  
and sisters,*

Good governance by partners in human development provides a rich soil for a balanced and open relationship. In our case the partners are: Partners in Community Development Fiji, the funding organizations & the Fiji Government. Therefore, I salute Partners in Community Development Fiji in its 31st year of development role for our communities.

To achieve the Millennium Development Goals, as we must do, we need to focus on transformative measures that give people the capacity and skills to improve their own lives.

In these difficult economic times many people are suffering loss of jobs, loss of income, and sometimes loss of hope. We must work together to ensure that even if official development assistance and social safety nets fail, our most vulnerable communities, often in villages and settlements and particularly the very remote places in our country are not forgotten or left behind.

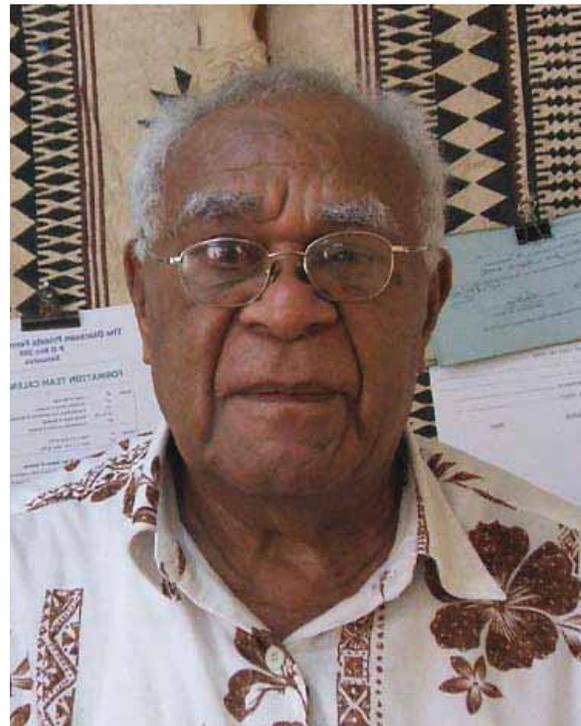
Let's continue to work harmoniously together in this great journey and reconcile with one another in this Lenten Season for this inspirational work.

My heartfelt appreciation goes to the Chairman and members of Board of Directors, and Staff of PCDF for another successful year of development.

Well done and God Bless!



Archbishop Petero Mataka



Archbishop Petero Mataka

“Initiatives and achievements have taken PCDF to another level of its commitment, despite a decrease in programmes”

## Message from the Board

### *Greetings,*

With the conclusion of 2010 Financial Year it is an honour to present to you PCDF's 2010 Annual Report. The year has seen a closure of some programmes which leads to two main programmes running. The initiatives and achievements you will read in this report have taken PCDF to another level of its commitment despite of a decrease in its programmes. PCDF was captained by myself as Chairman of the Board of Directors and Lionel Gibson, Dr Graham Roberts and Monica Raghwan as members of the Board.

We committed \$717,353.00 to funding on-going programmes and core activities of the current programmes. Our income has decreased by \$400,701.00 with the completion of seven programmes in 2009 and two ongoing and one new programme for 2010. I wish to thank our funders, partnering organisation, affiliates and stakeholders for their great support towards PCDF's work in the communities and in trying to bring about a change in the lives of our people.

This Annual Report gives you a flavour of our work and I hope, like me, you will support us and work alongside us as we strengthen our civil society.

In working cooperatively with the right people with the right commitment PCDF managed to increase

its commitments to 52 communities in fulfilling their community development plans in environment, business, farming, training in disaster management, micro-finance, water and sanitation and awareness on mental health issues. The monthly Ra Kaka and our various press releases kept everyone posted with our monthly activity achievements.

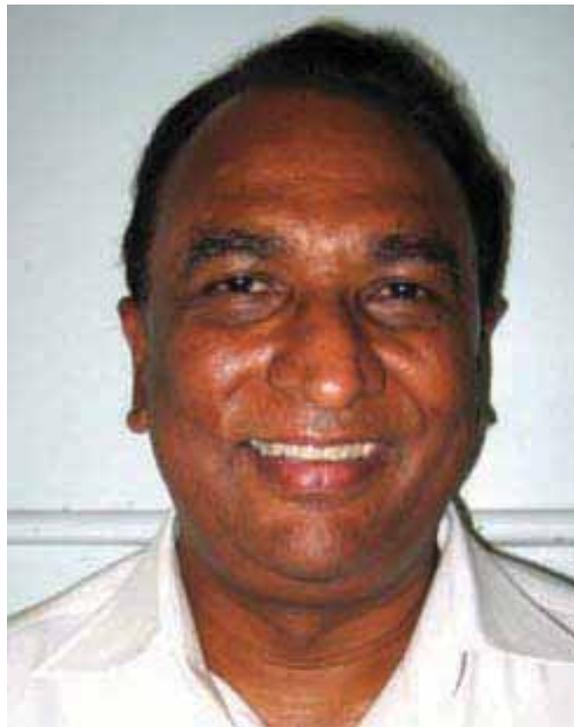
We have reached out to new initiatives which you will read in the achievement columns. We have retained a few and include a couple of new focal areas for our programmes in our 2010-2015 Strategic Plans and this being Education and Capacity Enhancement (ECE), Natural Resource Management (NRM), Health Improvement (HI), and PCDF Internal Development (ID). The current programmes are running under these areas.

I am so thankful to the Executive Director and the dedicated and tireless staff of PCDF in reaching out to help the communities. Let's keep on walking and holding hands together for the empowerment in transforming the lives of our people through development.

Thank you



Sashi Singh



**Sashi Singh**  
**CHAIRMAN**

“ So many good things are happening in the communities and there is much to be proud of in this Annual Report ”

## Message from the Executive Director

*Bula,*

I joined PCDF on the 7th December 2009, three months into the 2010 financial year. I arrived at the expectation of the Patron, Trustees, Board of Directors and staff to take PCDF to the next level.

My role has been a challenging one as PCDF's recent course has been influenced by a number of events, both internal and external to the organisation. The first ten months of my term were very much a settling-in period, and I was able to learn a great deal from the thirty-year legacy of PCDF. This history continues to provide valuable lessons and positive approaches to the team as we move forward into 2011.

However, PCDF's progress over the past year has been dependant on the input of many of our friends and partner organisations. Donors, local communities, stakeholders and fellow NGOs have made a huge contribution to the PCDF project and many of our success stories would not have been possible without your support. So many good things are happening in the communities that we are serving and there is much to be proud of in this 2010 Annual Report.

Within the PCDF team, I extend my deepest thanks to the Patron, the Trustees, the Board of Directors and the staff; you made it happen. Your unwavering sup-

port has been a source of great strength and admiration over the past 12 months.

To the Fiji Government and your respective Ministries; I thank and congratulate you for your expert assistance across multiple areas of our work. You are PCDF's link to our target communities throughout the Fiji Islands.

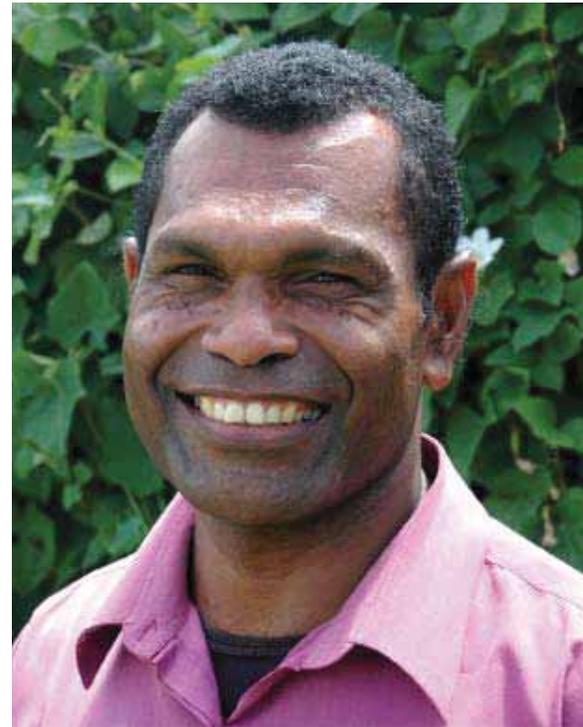
To everyone - regardless of your relationship with PCDF - I salute you. We did it together and our achievements in 2010 are dedicated to you.

Finally, may I say this: I am inviting everyone; current and potential donors, partner organisations, stakeholders and communities; come, let's work together at your desirable best; I am confident that 2011 will bring more success and satisfaction to all of us.

Thanking You All.  
God Bless Our Involvement,



Tevita Ravumaidama



**Tevita Ravumaidama**  
**EXECUTIVE DIRECTOR**



# Our Project Sites

## Fiji Islands

Fiji, is an island nation in the South Pacific Ocean, located north of New Zealand and northwest of Australia.

The country comprises an archipelago of 322 islands, of which 106 are permanently inhabited; in addition there are some 522 islets. Fiji is has a land mass of 18,376 square km and has tropical oceanic climate. There are four large islands, Viti Levu, Vanua Levu, Taveuni and Kadavu, which are surrounded by coral reefs and have mountains located in the central region of each island.

In 2010, PCDF carried out community based projects in districts of Viti Levu and Vanua Levu and the Lomaiviti district offshore of Viti Levu.



*This is a general overview of PCDF's project sites (please refer to the programme sections for more detailed locations and accounts of individual projects).*

# *Our year in numbers*

**7,042**

Over the last year, PCDF's core programmes have worked with 7,042 people living in detached rural areas of Fiji

**5**

A five-year strategic plan for the organisation was put into place. The plan outlines how all future PCDF programmes will aim to assisting communities to become independent drivers of their own development

**26**

Together with PCDF, 26 communities established five-year development plans in line with provincial policies and guidelines

**562,889**

FJD in total was received in Funding

**52**

PCDF worked with 52 communities in total





# Education and Capacity Enhancement (ECE)

Structures of governance in many of Fiji's traditional villages are in a state of upheaval. While urban migration and access to education has increased in recent years, the economy is in sharp decline and 45% of Fiji's population are thought to be living in poverty. The impacts of poverty are most severe in detached rural districts and yet community development in such areas is often undermined by internal disputes and historical conflicts.

ECE works to strengthen existing and traditional governance mechanisms in places that promote sustainable livelihoods, to increase self-reliance in rural communities and schools and to promote economic opportunities.

In 2009/2010 ECE ran two programmes: 'Good Governance People and Policy' and 'Mainstreaming of Rural Development Innovations'.



## Good Governance, People & Policy; Participatory Budgeting & Conflict Management

The Good Governance People and Policy programme focuses on promoting participatory practices of Good Governance and development to detached rural communities throughout Fiji. The programme aim is to empower people and develop the necessary governance structures and skills to build a sustainable future. In 2009/10, Participatory Budgeting and Conflict Management were also part of the programmes activities.

The main objectives of the programme are to facilitate:

1. **Empowerment** of local people to facilitate development of their own communities
2. **Empathy** towards the specific needs and constraints of rural communities
3. **Engagement** with local stakeholders and traditionally under-represented groups

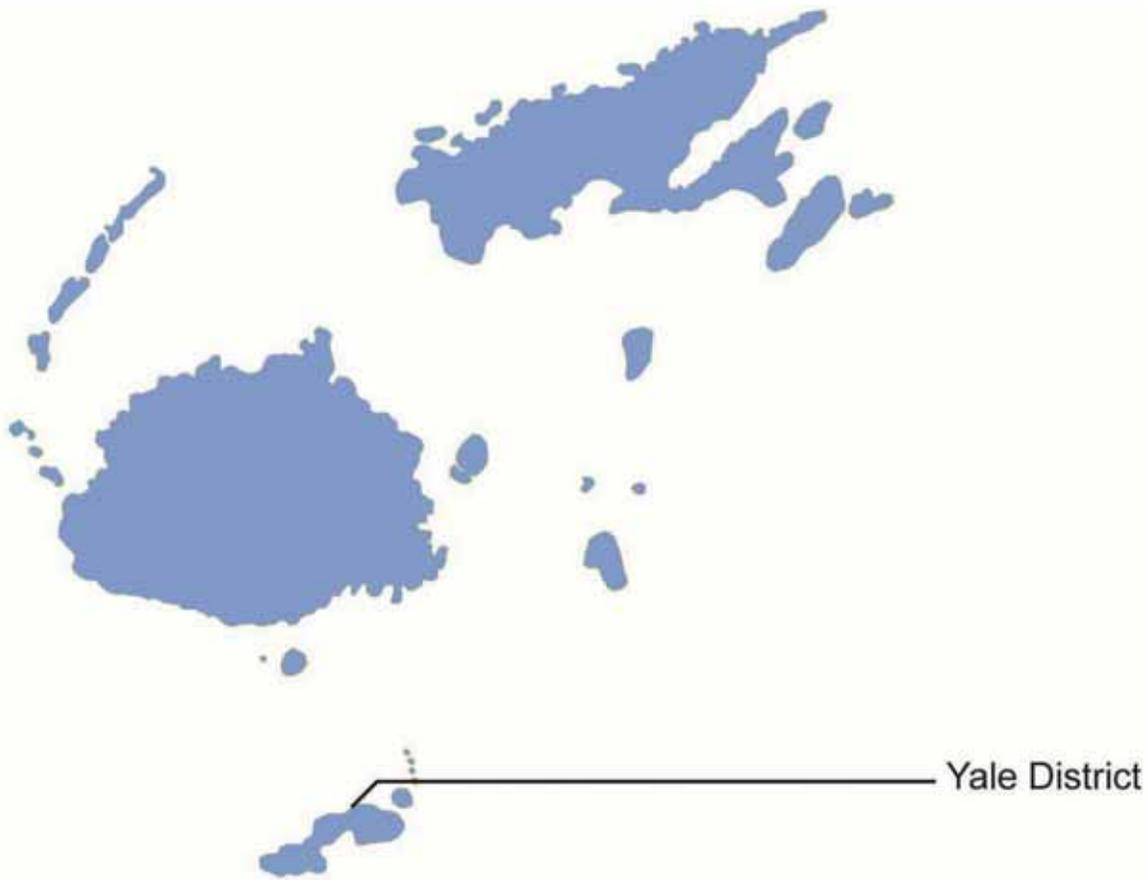
**Duration:** 2006 – 2011

### Donors

- Good Governance People and Policy is funded by New Zealand Agency for International Development (**NZAID**).
- Participatory Budgeting projects are funded by the Australian Agency for International Development (**AUSAID**), through the Foundation of the Peoples of the South Pacific International (**FSPI**).

### Looking back at 2010

*Good Governance People and Policy* did not fully operate in the financial year 2009/10, due to financial support being withheld by the Donor - the project is being reviewed by NZAID since 2009. However, resources and materials of the programme have been used to aid other PCDF programmes. For this reason, the programme's activities were confined to one Information Sharing Session for the District (Tikina) Yale that took place from April 6-7 2010 in Rakiraki Village.



**Government officials engaging communities**

Government officials working in Kadavu were invited to share their roles and responsibilities with the people, to increase the general understanding of different government department's roles and responsibilities for the people of the province.

The lack of government resources has limited the services to the community and this session was an opportune time for community members to share their problems and hardships with government officials.

**Teaching to empower communities**

Infrastructural development in the district are poor, which is why the session focused on the explanation of Government budgetary processes and accessibility of community development funds.

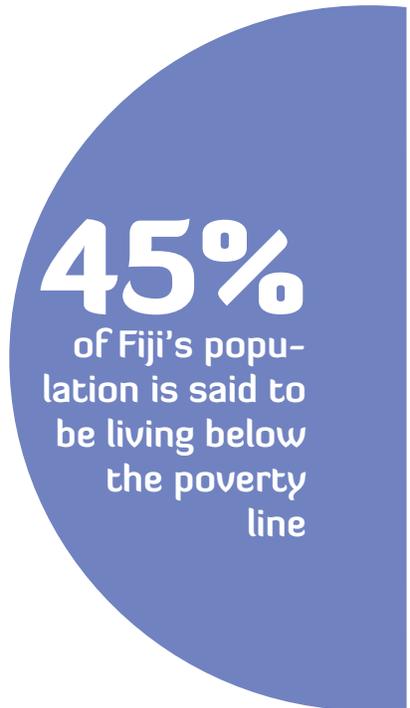
This enabled community members to better understand the processes that have to be followed in order to gain access to financial assistance for future development.

**Encouraging farming initiatives**

Generally, government officials encouraged workshop participants to generate income from farming their own land, rather than relying on governmental assistance. The challenges still faced by farmers are the remoteness of the areas they live in and the high cost of transporting goods to the market. There is still a need for proper planning and continuity of a farming programme.

**Locations**  
**Good Governance People and Policy:**  
**Batiki and Nairai in Lomaiviti and Yale in Kadavu.**

**Participatory Budgeting Project:**  
**Yale in Kadavu and Nalawa in Ra.**





# MORDI

## Mainstreaming of Rural Development Innovation

**The programme supports productive sustainable livelihoods for vulnerable communities predominantly living in detached rural areas of Fiji. MORDI aims to contribute to the halving of Poverty in the Pacific by 2015, objectives which are directly in line with the Millennium Development Goals.**

The project seeks to achieve its objectives by supporting the ideas of community members that will ultimately help lift them out of poverty and by giving a voice to the rural populations so that they are heard by policymakers.

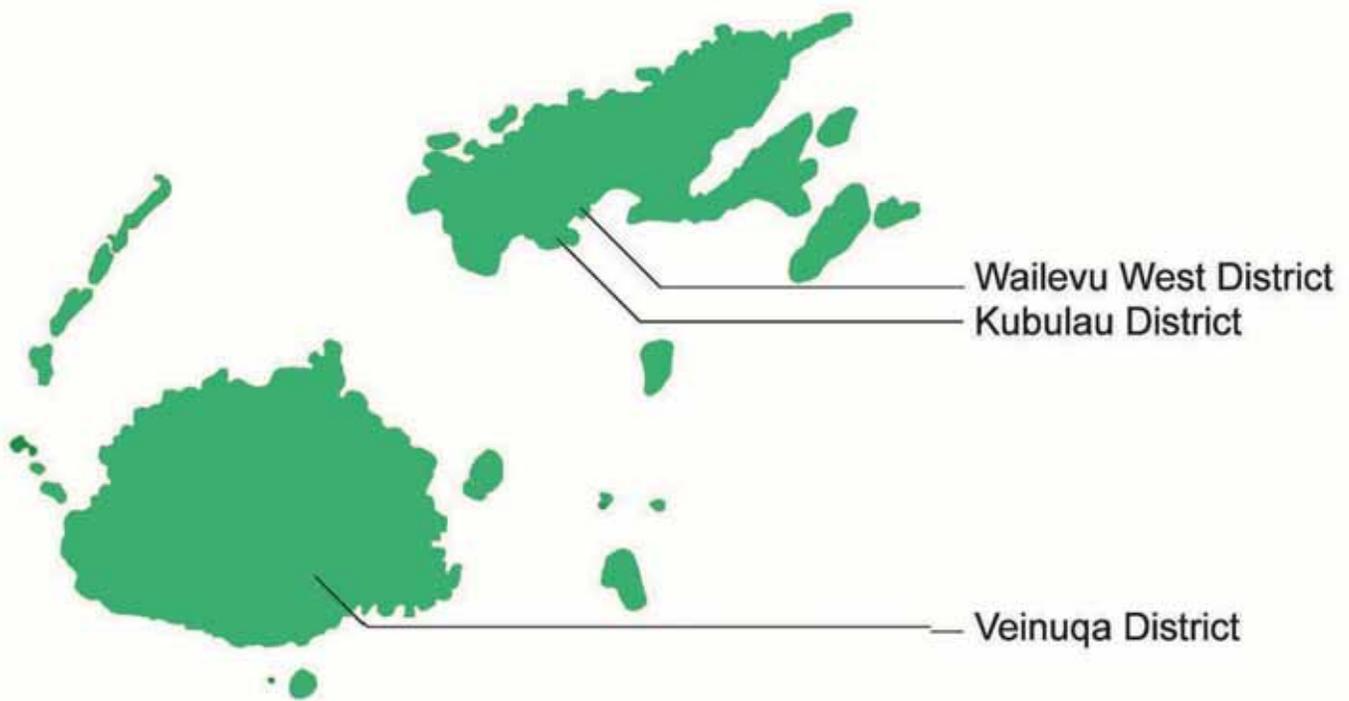
Established by the International Fund for Agricultural Development (IFAD) in 2004, the programme operates in three regional countries: Fiji, Kiribati and Tonga. PCDF has been running the Fiji programme since its inception in Fiji in 2006.

### Donors:

- Coral Reef Alliance
- Rotary Water Foundation

The main objectives of the MORDI Programme are:

- 1. Community Empowerment:** to strengthen the institutional capacity of target communities and CBOs, particularly those involving women, youth and community groups;
- 2. Economic Empowerment:** to increase opportunities for employment and sustainable livelihoods;
- 3. Learning, Sharing and Upscaling:** to document and share learning experiences from best practices and innovations;
- 4. Program Management and Policy Influence:** to establish sustainable processes that enable remote rural communities to link with policy and planning processes.



## Looking back at 2010

In 2010, a work plan was put in place with the vision to assist communities to become independent drivers of their own development. A five-year Strategic Plan for the MORDI model was written and integrated into the overall strategy of PCDF's programmes.

MORDI's progress has been very positive and has had remarkable impact on many lives. Our Community and District Facilitators (CF's and DF's) are reaching out to non-MORDI communities to conduct participatory training and community development work.

The implementation of projects on the ground has been steady and will continue to progress further into 2011. Funding and technical support from the Government has been exceptional.

MORDI is expected to exit current project sites this year, having worked with and trained the communities for the past five years. The current funding will complete the remaining work over the next six – twelve months.

## Key Achievements

- 138 Community Leaders and spouses were trained in Good Governance
- Several businesses were established
- CF's and DF's gaining national recognition for their abilities
- A boat was bought to support the economic independence of Burotu youth
- Fish handling Training continues to be a great success
- Water sanitation and electrification projects for several rural schools were completed

## Challenges/Lessons Learnt

- Community members residing in urban areas can delay decision-making processes
- Delays caused by changes in community leadership
- Technical capacities and/or remoteness of areas delays project implementation
- Finding the capacities within MORDI to fulfil stakeholder demands
- Outdated coastal water policies; combating illegal fishery
- Preparing communities for MORDI programme exit

## Locations

MORDI is working with 32 communities of which 17 are from the district of Wailevu, Cakaudrove, 10 from Kubulau district, Bua and 5 from Veinuqa district in Namosi, with a total population of over 4,000 people.

MORDI works with over **4000** people from **32** communities



*Above: Women and children relax in the shade after a Fish Warden Training in Yanuca*

## Community Empowerment

### Good Governance & Leadership

138 Community Leaders and their spouses from the Districts of Wailevu, Veinuqa and Kubulau, supported by the Provincial Officers of all three Provinces, were trained on Good Governance and Leadership. The Training was a great success and 26 Communities established five-year development plans in line with provincial policies and guidelines.

### Outstanding Performance of Community and District Facilitators

Nine Community Facilitators and one District Facilitator from Kubulau attended a training program on **Media and Communication** in Savusavu for three days, funded by the Coral Reef Alliance (CRA). The CRA coordinator noticed the outstanding performance of the CFs during the workshop, having

initiated and led most discussions. The District Facilitator of Veinuqa supported the Namosi Provincial office in training the Village Headman and District representatives in their role as leaders in the community. The three day training was also attended by PCDF's Executive Director.

Overall, the performance progress of the CFs and DFs has been the highlight of this reporting period. Many have been invited to NON-MORDI communities and NGOs to facilitate training and produce plans for the communities.

### Disaster Management

Disaster Management Plans for thirty-two villages in the Districts of Kubulau, Wailevu and Veinuqa have been put in place and Committees for each community have been set up.

**26**  
communities have established five-year development plans



*Above: Villagers unload their new water tank in Kubulau*

The  
current  
rate of un-  
employment  
in Fiji is

**7.6%**

### **Water and Sanitation Projects**

Several water and sanitation projects were successfully completed. These included a water project at Naviavia and the school at Wailevu district, followed by a water and sanitation project for Nakoso Village in Wailevu. Other villages and the Kubulau District School now have running water for the first time.

### **Water sanitation survey by External Service Provider (ESP)**

MORDI is working closely with ESP to ensure more water sanitation projects will be implemented in the future. Communities in Wailevu and Kubulau have already been surveyed for this purpose. At present MORDI is working to coordinate availability of ESP to undertake the work, while ensuring that the villages themselves are ready to support the work.

### **Coastal Management**

Fifteen wardens from the Kubulau and Wailevu Districts were successfully trained in Coastal Management; twenty-two Fishermen were trained in Fish Handling and Processing. The training brought a few challenges for the MORDI team: the policy that governs ownership/usage of coastal waters is outdated and non-licensed fishermen have conducted illegal fishing in MPA.

### **Conservation of Coastal Areas**

An Awareness programme for the conservation of coastal areas was implemented in Naviti and Vitogo districts of Ba Province (124 participants). The workshop was supported by the Fisheries Department (Western Division).



Above: After completing MORDI Business training in 2010, Basilio Pita started his own coconut business in Kilaka

## Economic Empowerment

### Development of Business Skills

*in Wailevu, Kubulau and Veinuqa*

MORDI and CATD work in partnership. PCDF (MORDI) provides eight days of business and management training and CATD three-month business theory and management training. The combined training has empowered many people to start their own business.

Following the training, a couple opened their shop at Naviavia (Wailevu), while one lady at Vunidavo upgraded her **sewing business** with support from IHRD (Government). Three **Women's Cooperative Shops** were started at Vuadomo (Wailevu), Nasasaivua (Kubulau) and Burotu (Veinuqa) with support from the Department of Cooperatives. Two **Bakeries** were also created for the Women of Naviavia (Wailevu) and Nakorovou in Kubulau with a wooden oven made by

the Fiji Institute of Technology. The Youth of Burotu was financially supported through the purchase of a **boat and engine** to be used for transportation of tourists along the Navua River in Veinuqa. This will also help the transport of goods from Namosi to the Navua market, providing the community with opportunities to sell more of their crops.

### Rural community Dispensary Center

Two communities in Veinuqa District (Wainiyavu and Wainilotulevu) were supplied with building materials for the construction of a Dispensary, to accommodate the provision of medical supplies. The project was supported by the Health Department via the village nurse. The area is very remote, which caused some obstacles that had to overcome during the delivery of the materials.

**8** days of Business Training are provided by PCDF to empower community members



**112**

community members of Wailevu and Kubulau were trained in fish handling and processing

### **Bee Keeping and Honey Extraction Training**

The Ministry of Agriculture facilitated a two-day training in Nadivakarua for thirty-four community representatives of the Kubulau District. Local womens groups were also taught how to extract the honey. The bee keeping project will be implemented as a district-wide project as it expands over the course of the year.

### **Rural electrification Projects for Schools**

Two rural electrification projects for Wainiyavu Primary School (Namosi) and Kubulau District School in Kubulau were completed in September. Targeting youth, as the future of both districts, is a central focus of the MORDI programme.

### **Kindergarten School Project**

Kilaka village in Kubulau was supplied with building materials to

complete the construction of a Kindergarten classroom. This is an innovating project to help women with the upbringing of their children.

### **Fish Handling and Processing Training**

Together with PCDF's NRM programme, the Fisheries and Police Department, MORDI conducted highly successful fish handling and processing training in Wailevu and Kubulau. Seventy-one community members of the Wailevu District were trained in Natuvu and forty-one members from Kubulau were trained at Navatu for three days on how to process fish to keep it fresh for the market.

The workshop was highly praised for its simple explanation of formulating the brine solution, which preserves fish for 8-12 hours. This was an important subject, as most participants generate the largest part of their income from selling seafood.



*Above: Villagers during a break of MORDI Business Training in Wailevu*

## Learning, Sharing & Up-scaling

### **Centre for Appropriate Technology and Development Programme (CATD)**

MORDI and CATD are working in partnership to provide MORDI communities with business training as well as further developing the training of school leavers. Under the CATD programme, successful partnership has also been built with the Ministry of iTaukei Affairs to continue training on business enterprises when MORDI exits.

As a result of the pilot eight day training facilitated by CATD a number of businesses have been started in the three districts. CATD has also undertaken a monitoring process to identify potential individuals for their funded three month course. Three individuals from Kubulau graduated after the first six months and another nine have completed their training at CATD.

These individuals have now started their own businesses in their communities and have received backing from the Government through the provision of scholarships.

### **HIV and AIDS Workplace Policy workshop**

MORDI and PCDF staff attended a three day HIV/AIDS workshop at Nadave, after which a Policy paper for HIV/AIDS in the workplace was formulated for PCDF.

### **Community visits for the press**

MORDI Communities were visited to record stories of the life changing impact the programme has on the communities. As a result, four stories were produced and published in the local newspaper, spreading the word about MORDI's good work. Other stories have been published in our monthly newsletter.

**41%**  
of Fijians  
live in  
urban  
areas



About  
**50%**  
of Fiji's energy  
supply comes  
from  
renewables

### **Partnership: Fisheries and Police Department**

PCDF has engaged the partnership of the Fisheries Department and Police Department to deliver Fish Warden Training in both Wailevu and Kubulau. These training sessions have been very successful and appraised by the participants, as they draw attention to critical local issues such as illegal fishery.

### **Fiji Institute of Technology**

The FIT made and sponsored wooden ovens for newly opened Bakeries in Wailevu and Kubulau.

### **Public Works Department (PWD)**

The PWD has completed the road to Nakoso, which eases the carting of materials for planned water projects.

### **Animal Health Production (Ministry of Agriculture)**

The Department of Animal Health Protection has supported rice farming at Dogoru in Wailevu. A new variety of rice was introduced and planting demonstrations and training were carried out by MORDI CF's and DF's.

### **International Labour Organisation workshop on Child Labour**

MORDI and PCDF's Director attended the ILO workshop to share the success of MORDI initiatives in rural communities, especially the strengthening of the roles of youth. A project funding proposal was prepared and submitted to ILO on Child Labour with a focus on MORDI communities.



Above: The MORDI Review-Team in December 2010, after monitoring the development of several project sites

## Program Management & Policy Influence

### Advocacy at national and provincial government level

The most senior provincial official (Commissioner Northern) was briefed and provided with plans and updates for current and future projects. Other senior provincial officials from Bua, Cakaudrove and Namosi were also briefed and are very supportive of MORDI's work.

### NGO and Government Collaborations

Several Representatives of Non Profit Organisations attended a UNDP (*United Nations Development Programme*) workshop on NGO-Government Partnership.

The workshop highlighted the positive results that can be achieved by well coordinated collaborations and networking between the two. MORDI is currently planning a framework for such a partnership to present to the government in the next financial year.

### Exit Strategy/Collaborations with Ministry of iTaukei Affairs

A Memorandum of Agreement (MOU) has been developed with the Ministry of iTaukei Affairs where all current PCDF sites will undergo business training with co-funding support, implementation, monitoring and evaluation after MORDI exit. Business Training for some rural communities is already on the way and has so far been very successful. The team is working hard to ensure that all communities are ready before the programme exits and are able to stand on their own feet.

PCDF has inbuilt the MORDI model in its five year Strategic Plan, which means that all community programmes will be implemented using the MORDI approach. This underlines the great success of MORDI as a whole.

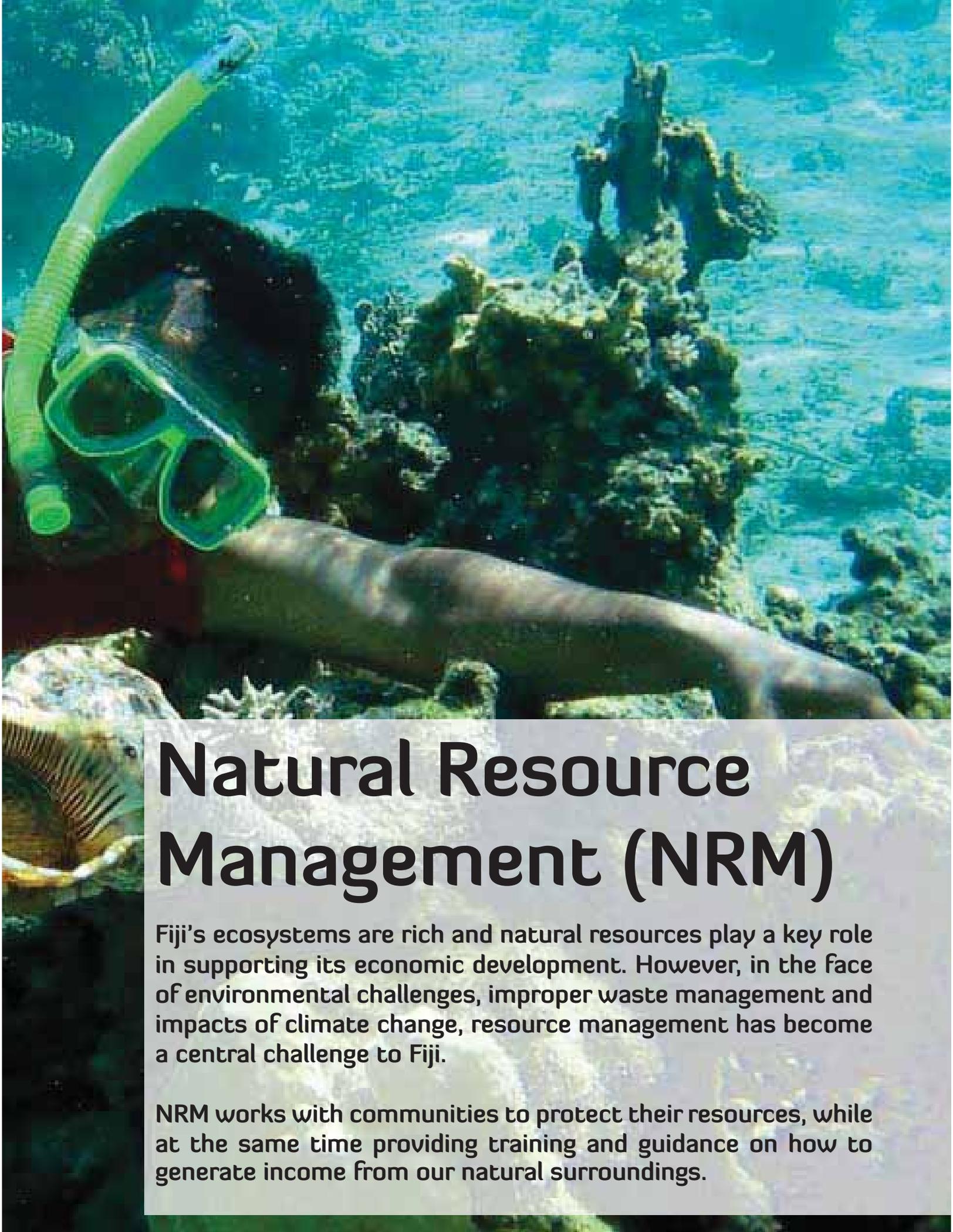
MORDI's approach to community development has been integrated into PCDF's

**5** year Strategic Plan



Children in Navatu, Kubulau, Vanua Levu



A scuba diver is shown in a vibrant coral reef. The diver is wearing a black mask and a green regulator. The water is clear and blue, and the coral is diverse and colorful. The diver's arm is extended towards the right side of the frame.

# Natural Resource Management (NRM)

Fiji's ecosystems are rich and natural resources play a key role in supporting its economic development. However, in the face of environmental challenges, improper waste management and impacts of climate change, resource management has become a central challenge to Fiji.

NRM works with communities to protect their resources, while at the same time providing training and guidance on how to generate income from our natural surroundings.



# NRM

## Community Based Protection of Coral Reefs

**NRM has worked with communities to protect their natural resources and use these as an income generating source since 1999. Emphasis is placed on active community involvement; modern techniques are integrated with traditional best practices to ensure that the communities have the understanding and capacities to follow the training and better manage their environment.**

NRM collaborates with government and non-governmental organisations, the private sector and communities to enable the programme to address environmental challenges with a more rounded, holistic approach that takes into consideration social and economic factors that impact on the utilisation and management of natural resources. These collaborations assist the Programme in meeting national goals and objectives.

### Looking back at 2010

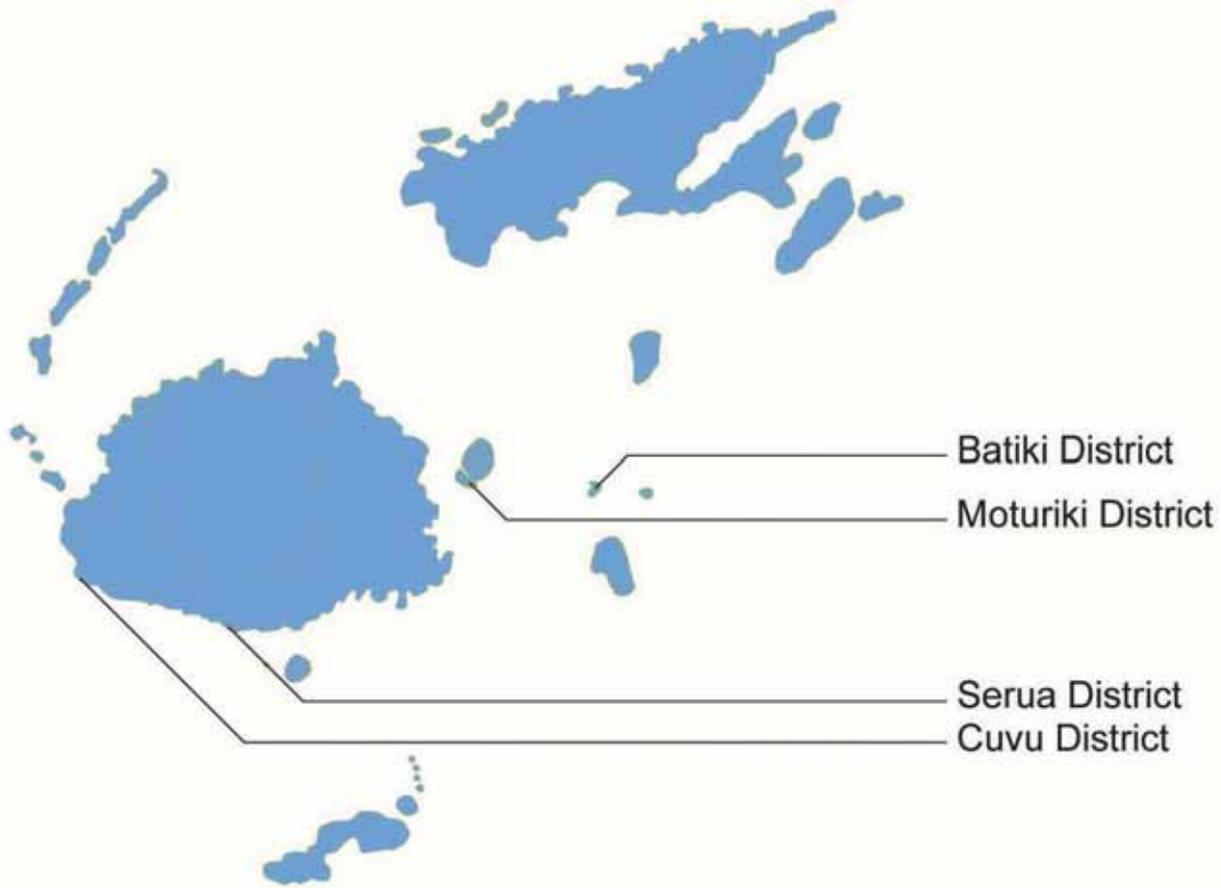
In 2009/10, NRM ran the project **Community Based Protection of Coral Reefs**.

The aim of the programme is to alleviate poverty through strengthening governance within the communities, improving standards of living, strengthening capacities and strengthening the roles of youth and women's rights, while preserving traditional knowledge of the environmental. It also incorporates alternative sustainable livelihood incentives for conservation through farming produce and marine based ventures.

**Donor:** EED (Evangelischer Entwicklungsdienst)

**The objectives of the project are to:**

- 1. Strengthen traditional Governance structures** to ensure better support and cooperation, ownership and sustainable development
- 2. Review Management plans** to determine progress, challenges, lessons learnt and areas of improvement of natural resource management



3. **Undertake Ridge to Reef restoration** activities using low-cost, low maintenance methods and techniques to preserve and conserve natural resources and ecosystems
4. **Enhance environmental education** and awareness materials to improve understanding and cooperation towards achieving a sustainable environment
5. **Establish cooperatives of sea farming and agricultural products**
6. **Establish community based Eco-tourism** activities and trained competent community entrepreneurs

### Key Achievements

- 420 native tree seedlings were delivered to Batiki and Moturiki
- Over a 100 coral consuming 'Crown of Thorns' were removed from local reefs
- Villagers generated a respectable income from selling traditional handicrafts made from natural resources
- Several awareness campaigns were launched across Fiji
- Regular buyers for fruit and vegetables of Batiki villagers were sourced

### Challenges/Lessons Learnt

- Working within traditional structures of chiefly leadership can slow down projects
- Unfavourable weather conditions and remoteness of project sites hamper activities
- Shortage of Forestry supplies limits the amount of tree seedlings that can be delivered to the communities

### Locations

The project works with 20 communities: 6 from the district of Serua (Serua Province) and 10 from Lomaiviti Province (4 from Batiki district and 10 communities from Moturiki district), having a total population of (Batiki 246, Serua 2003, Moturiki 793)

**70%**  
of Fiji's exports  
can be attributed  
to natural resource  
related activities  
such as agriculture,  
forestry and  
fisheries



## Strengthening traditional Governance structures to ensure better support and cooperation, ownership and sustainable development

### Consultations with women and youth

The NRM team conducted 4 consultations with Batiki Women's groups and 1 consultation with a youth group on their perspectives and concerns on their respective groups and their contributions to the community. Out of these meetings, the team developed youth training sessions with Ministry of Youth to address concerns raised on significance of groups, leadership and small business ventures.

The team also designed specific training for the women that would address their concerns on good governance, revival & the significance of women's roles, gender and inclusiveness in community development initiatives.

### Good Governance training for traditional and institutional leaders

PCDF have planned programmes for good governance training for communities, traditional and institutional leaders. A long consultative process has been necessary to gently raise the issues with traditional leaders as this is a sensitive topic, however it is hoped that the good governance programme will make progress in 2011.

There are more than a  
**1000**  
Coral Reefs  
in Fiji



## Reviewing Management plans to determine progress, challenges, lessons learnt and areas of improvement of natural resource management

**80%**  
of rural Fijians  
live within five  
kilometers of  
the coast

Two primary school headteachers in **Moturiki** assisted with reviewing the **schools' awareness programmes** to identify focus areas for 2010. It was decided that schools will work to focus on the critical issues of waste management and reforestation. The team conducted six Moturiki Environment Committee (MEC) meetings to raise awareness on waste management for the 10 village headmen and their respective communities, and on recycling and proper waste disposal for local schools.

The team also met with the **Serua** district **Fishwardens Association** and village leaders on the progress of the natural resource management project in Serua. As a result of these consultations, the Serua Fishwardens Association will work more closely with their village leaders and take the lead role in the monitoring and surveying of their district fishing grounds.

Two **district management plans**, for Moturiki and Serua were reviewed and areas of focus for the period 2010-2015 were established. Each village had also compiled its village plan for this period.

Moturiki and Batiki district plans were presented to the Prime Minister who directed an immediate marine resource inventory to be undertaken for the water of both districts.

**Women and youth representatives** were present at local meetings. The concerns raised in district/village plans include issues of health, income generation, housing, environment, education, employment, gender and agriculture. In response to these outcomes, the project will take a holistic approach in order to address concerns outside of (but connected to) natural resource management.



*Above: Villagers planting tree seedlings at a Land Management Workshop in Batiki in 2010*

## Ridge to Reef restoration activities using low-cost, low maintenance techniques to preserve and conserve natural resources and ecosystems

### **Native tree seedlings/ tree nurseries**

NRM successfully led three tree planting programs in Moturiki district school with native tree seedlings supplied to the project by department of Forestry. The head teachers took the lead in the project and also began the process of working with their teachers and students on mangrove replanting activities in front of the school's shorelines.

Meanwhile, a natural resource management workshop with a wide range of participants on Batiki Island led to the establishment of a district native tree nursery. The community has dedicated itself to replenishing their supply of native trees seedlings for replanting programs across the island. The team was able to deliver a total of 420 native tree seedlings to Moturiki

and Batiki islands for reforestation programs led by their respective Environmental Committees.

### **Reviving traditional handicrafts**

As a result of PCDF's assistance, women in Navutulevu are earning a considerable income from handicrafts, which are sold within the village and nearby resorts. Upon meeting them in 2010, some of the young women had earned as much as \$300 from selling jewellery, accessories and baskets made from seashells, coconut fibres, and other naturally available materials. The Serua District women's group would be promoting the handicraft project to other women in the Province.

The NRM team also assisted women in Moturiki to contribute to the Lomaiviti Women's handicraft

**420**  
native tree  
seedlings  
were delivered  
to Batiki and  
Moturiki



Above: Practical session during a fishwarden training workshop in Kubulau

80

Coral consuming 'Crown of Thorns' were removed from a reef in Yanuca Island

exhibition. Twenty-three of the women received recognition for the revival of traditional crafts. After overcoming difficulties in resourcing tools and essential materials, the group were earning an income around \$30-\$60 from the sales of their handicrafts at the nearby resorts of Leleuvia and Caqalai. These incomes made a big impact on daily financial commitments and freed up money for education and small commercial ventures.

### Training Fishwardens

The NRM team conducted combined Fishwarden refresher & Fish handling training for the Moturiki, Serua and Kubulau Districts in partnership with the Coral Alliance, Fisheries & Fiji Police Force. Remote areas were targeted as sustainable fishing methods are limited by the lack of equipment for monitoring traditional fishing grounds.

A total of eighteen fishwardens from Moturiki were trained on the Fisheries Act, and identifying poachers and endangered marine species. Following the

course, Yanuca (Serua) fishwardens successfully arrested poachers from within the MPAs in their fishing grounds and their case reached the High Court with the support of the Fiji Police Force.

### Coral planting

PCDF planted four new coral tables in Serua island MPAs and eleven coral-consuming crown of thorns (COTs) removed by the fishwardens. Meanwhile, two coral tables were established and eighty COTs removed during a baseline survey in the Kavuiti Reef on Yanuca island

### Other activities

The NRM team constructed four compost toilets for Niubasaga village, and plans are in place to construct two further toilets for Daku and Yanuca villages. The team also facilitated the creation of a partnership between Moturiki's MEC and Caqalai resort groups on Waste management measures in villages with severe water problems.



*Above: Boys admiring NRM's coral display at World Environment Day in 2010*

## Enhancing environmental education and awareness materials to improve understanding and cooperation towards achieving a sustainable environment

### 1 Million Tree Campaign

The NRM team partnered the Government Department of Forestry's National Campaign, raising awareness on links between land and aquatic ecosystems and their significance. This partnership enabled NRM to work with Forestry officers on reforestation initiatives within the communities that we work in. The team also led a land awareness session in Batiki on the consequences of deforestation through slash & burn agriculture with the Department of Environment. Following the session, Batiki district leaders have reinforced 'no slash & burn' laws.

### Poster Campaign

On the subject of waste management, PCDF developed a "Where is your Litter?" poster campaign in Fijian and Hindi with the approval of the original patents at

North American Marine Environment Protection Association (NAMEPA). Posters were distributed to teachers, community leaders, youth groups, parents and students the Western Division, as well as the islands of Lau, Gau, Kioa and much of Vanua Levu. Three posters were developed to address local litter concerns and distributed during awareness campaigns and community visits, through partner institutions and NGOs. The campaign attracted significant media coverage from both Fiji Television and the Press.

### World Environment Day

NRM conducted a two-day awareness-raising course at the Department of Environment's **World Environment Day** campaign in two villages in the greater industrial area of Suva. PCDF representatives worked with the villages and the industries to draw up sustain-

The  
1 Million Tree  
campaign hit  
its target in  
late 2010



Above: PCDF staff in front of their booth during the 2010 Hibiscus Festival

Suva's first  
Hibiscus  
Festival was  
organised in  
**1956**

able, community-led action plans for reducing their waste outputs.

### **Raising Marine Awareness with the Fisheries Department**

With regard to awareness raising, PCDF facilitated a three-day marine resource and sustainable management awareness programme with the Fisheries Department in Naviti District, Yasawa. The team have invitations to conduct similar courses in other villages in 2011. PCDF plan to ensure the participation of fishwardens, women and youth in future national awareness campaigns to showcase their skills and experiences and motivate other interested communities in sustainable and practical management of the local environment.

### **Peace Corps Fiji Resource Fair**

PCDF is regularly invited to participate in raising environmental awareness during Peace Corps Fairs. At the same time, NRM pro-

notes the work that is being done in other PCDF's Programs such as MORDI and the activities and trainings implemented to achieve the objectives of our projects.

The awareness fairs are also a good time to form partnerships with Peace Corps volunteers that are hosted in rural communities, few of whom are now hosted by villages in PCDF project sites.

### **Suva Hibiscus Carnival**

From 23rd-27th August, PCDF embarked on a weeklong environmental awareness campaign at Hibiscus Festival, which generated substantial national media coverage. Awareness material was in great demand, particularly with high school teachers from outer islands of Vanua Levu and Lomaiviti, students from Maritime Provinces and members of the Lau Provincial Meeting.



*Above: Delegates and children at Batiki Land Management Training in 2010*

## **Establishing cooperatives of sea farming and agricultural products**

### **Market for youth group**

Over the past year PCDF has worked to secure a market for the produce of a group of youths in Yavu village, Batiki. Following discussions with local businesses in Suva, the youths now have a regular buyer for their watermelons at a city hotel. The income from this is helping to sustain and expand commercial activities on their watermelon farms, which are harvested on a rotational basis. The group now plans to diversify their produce to include other fruit and vegetables in order to secure a sustainable income for the future despite volatile market conditions.

The NRM team plan to work in partnership with the Agriculture department in 2011 on coordinated efforts on training and agro forestry to help to establish secure markets for the produce of small rural communities.

## **Establishing community based Eco-tourism activities**

### **Discussions with Ministry of Tourism and Ministry of Youth**

NRM is facilitating continuous discussions with both ministries on combined training programs for youths and village groups on possible eco tourism ventures; taking into account the natural resources, history and geography of a variety of different islands and districts. A combined training course with these groups is planned for 2011, facilitated by communities such as Serua district, which are already actively engaged in eco tourism ventures.

Since government arms have rigid work plans, the consultation progress has been fairly slow. However, NRM has put together a detailed programme to facilitate further discussions and confirmation of the training dates.

There were **620,000** international visitors to Fiji in 2010 of which many arrived for the purpose of eco-tourism





A photograph of a tropical outdoor setting. In the foreground, a person's hands are visible near a white bowl containing food. The background is filled with lush greenery, including several tall palm trees and other tropical plants. The scene is brightly lit, suggesting a sunny day.

# Health Improvement

HI is a new core programme of PCDF, established to strengthen and promote community health development across the Fiji Islands. Health remains a critical issue in most of the country due to dramatic changes in diet and lifestyle over the past 30 years and poor access to basic health services. For many Fijians, there also remains a mental stigma attached to seeking medical attention.

Rises in mental health illnesses are of particular concern in Fiji as there is little public awareness of the topic and the needs of the people. Socio-cultural and economic transitions across the Pacific, such as limited employment and economic opportunities have put increasing mental pressure on youths. However, many young people are refraining from accessing support services due to the stigma attached to these.



# YC4MH

# Youth Champs 4 Mental Health

**Youth Champs for Mental Health (YC4MH) was created as a network of youth who advocate in the area of mental health awareness issues. The programme is designed to strengthen and promote health development across Fijian society, to increase participation of people with disabilities in YC4MH and end the stigma attached to mental health.**

The group has been working in and around Fiji since 2008 and has steadily grown and flourished. YC4MH is registered with the Ministry of Youth and Sports and is also a key stakeholder in many PCDF Youth and Mental Health initiatives.

### **Donors**

- Tides Foundation for the Disability Funds
- Fiji Water Foundation

**Duration:** 12 Months

### **Programme objectives:**

- **Awareness, Education and Sustainable Livelihoods;** to raise awareness on mental health among communities, policy makers and the private sectors.
- **Research;** to define the existing issues, services and possible routes of effective action
- **Promotion;** to engage youths in mental health forums, communication and health promotion
- **Advocacy;** to input into the development of National Health Policies

**Locations:** Central and Eastern Division



Above: Art display designed by Youth Champs

## Looking back at 2010

### Key Achievements

- Several mental health survivors and have been employed to raise awareness of mental health issues through media
- The Refuse Art Exhibition from 16th April to June 25th was organised and run by 21 mental health survivors and visited by 1,040 Primary and High School students
- Several video and radio initiatives were organised and completed by Champs
- Ongoing media and creative skills training provided vocational support to Youth Champs
- The programme provided constant emotional support to members via mobile and one-on-one assistance.

*“The work of Youth Champs is inspirational”*

- High School Student who focused his media project on the Champs

### Challenges/Lessons Learnt

- Taking into account the different needs of mental health survivors and Carers
- Youth Champs are in need of continuous support in various areas of everyday life, as well as project and fundraising activities
- Many members lack family support and need encouragement to develop social, motivational and cognitive skills
- It is useful to expect the unexpected where young people are concerned!

YC4MH  
has been in  
operation  
since 2008  
and currently  
holds  
**40**  
members



## Awareness, Education & Sustainable Livelihoods

### Training support

Over the past year the team has increased vocational support to new and current YC4MH members with psychiatric disabilities by providing training in a safe and inclusive environment. These courses have helped to increase the confidence of team members through media skills training and experience in public speaking. They also improved the employment prospects of the team in the media sector by covering creative writing, advertising and the creation of short video scripts. Several Carers and Champs have participated in Basic Mental Health Education coordinated by a member of the (SMHCC).

There were a number of additional, personal benefits to the training courses delivered in 2010. One champion learnt basic English from another champion.

### Teaching Plan

One of the Youth Champs drew up a teaching plan for the Project Offices. The Champ has a degree in Literature and Language and extensive experience of working with youth at risk, in particular street kids.

### Emotional support

The Champs also experienced their fair share of difficulties in 2010. One Champ thought of committing suicide in early June while two others had friends who committed suicide. A number of Champs called for emotional support via mobile and one-on-one assistance. By sharing experiences and the support of the team, Champs were able to come through difficult periods by focusing on positive thoughts and putting personal plans into action.

**11**  
Mental Health survivors and Carers to the Media Bank have been recruited



### **Life Line Suicide Prevention**

Seventeen Champs were engaged in this *Recovery Model and Basic Safe Talk* training which introduced preventive measures to suicide.

### **Recruitment drive**

Within the last twelve months, YC4MH has increased the number of carers and mental health survivors and Carers within the Media Bank from one to three people. The project has recruited one survivor and has also re-engaged with one carer. These people have first hand experience of mental health issues and will take on roles as spokespeople.

The project also recruited three new people with psychiatric disability and two new carers and three champ members as carers. Meanwhile, one further mental health survivor/carer was engaged to troubleshoot the programmes computer viruses and is currently setting up a database for the Champs.

## **Research & Advocacy**

### **Disability Research**

Feedback was provided for research conducted on disabilities particularly in the Central/Eastern Division.

Research was also conducted in other areas of Fiji through the National Council of Disabilities Consultation Forum.

**17**  
Champs  
enrolled in  
'Suicide  
Prevention  
Training'  
provided by  
Life Line



*Above: Artwork displayed at the Refuse Exhibition. All exhibits were made from waste material.*

# Promotion

## Refuse Art Exhibition

Seven Champs, twenty-one psychiatric survivors and one member of staff from St Giles Psychiatric Hospital took part in the REFUSE Art Exhibition from 16th April – 25th June 2010 at the Fiji Museum. The exhibition pieces were made entirely from waste material and was organised by the newly recruited members of the team and was promoted in local newspapers.

A total of 1,040 Primary and High School students from Central, Western and Northern division visited the Museum to view and learn from the Refuse Art Exhibition. The exhibition was covered by Fiji Television and was featured in articles by Fiji Live, Fiji Sun and the PCDF April edition of our Ra Kaka Newsletter.

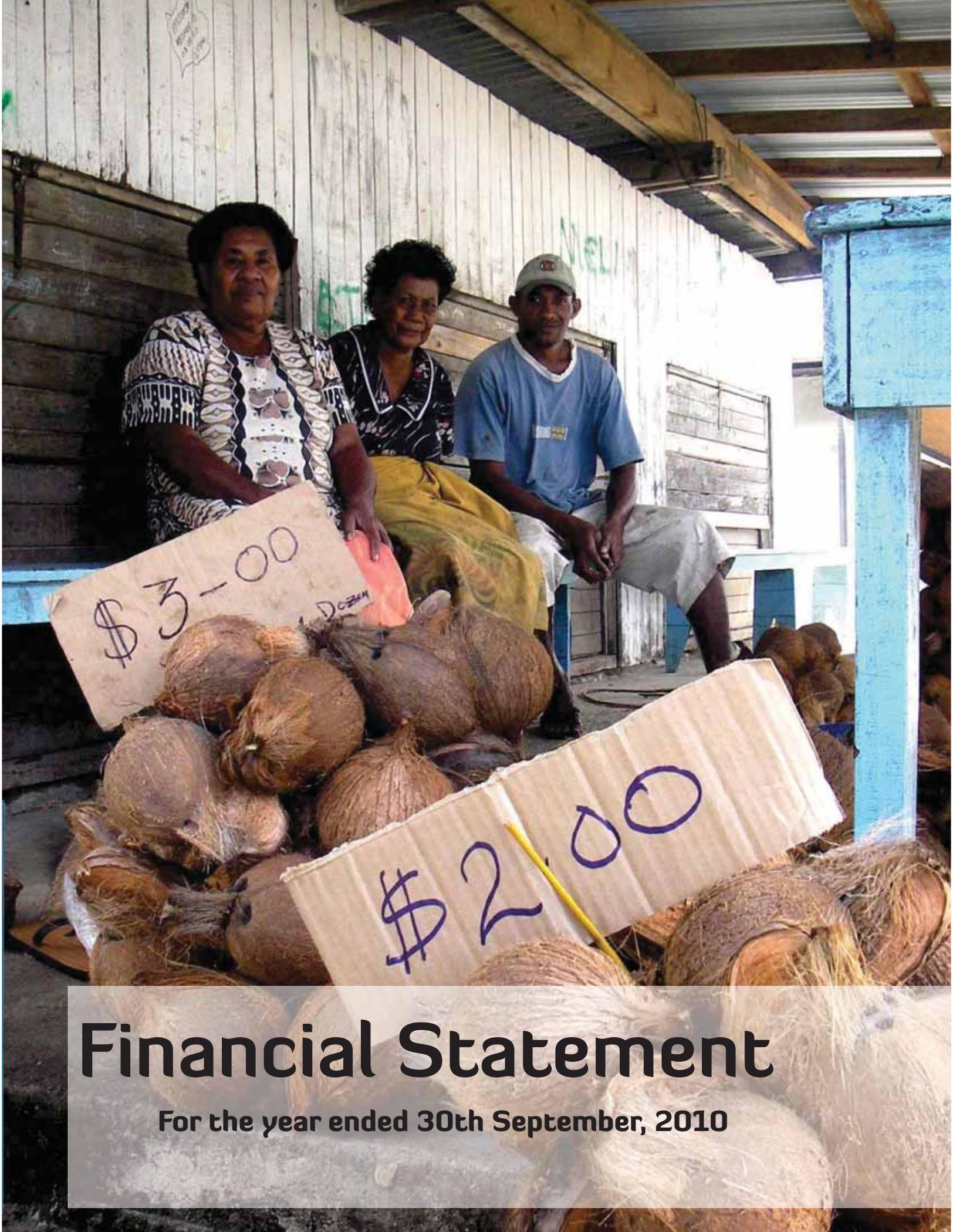
## Video and radio promotion

The psychiatric health Champions contributed to a video project by a High School Student based on YC4MH.

A member of YC4MH also completed a script titled “Silver Lining” a 5mins video focused on Suicide Prevention. Meanwhile, a music video was completed for the song ‘Keep on walking’ composed by Igalese Ete and sung by Elena Baravilala for the YC4MH cause.

Champs also took part in radio talk back shows in the three languages - English, Fijian and Hindi – to raise awareness and remove common misconceptions about psychiatric disability.

**1040**  
school  
students  
from across  
Fiji visited the  
Refuse Art  
Exhibition



# Financial Statement

For the year ended 30th September, 2010

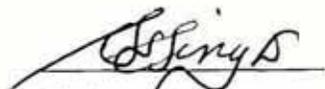
**Partners in Community Development, Fiji**  
**Financial statements**  
**For the year ended 30 September 2010**

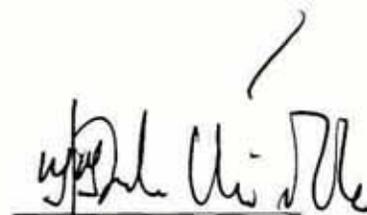
**Partners in Community Development, Fiji**  
**Statement by Board of Directors**

We, the Board of Directors of Partners in Community Development, Fiji, state that in our opinion, the accompanying financial statements of the entity set out on pages 3 to 15 are drawn up so as to present fairly the state of affairs of the entity as at 30 September 2010 and the results, changes in accumulated funds, financial position and cash flows of the entity for the year then ended.

Dated at Suva this 01<sup>st</sup> day of March 2011.

Signed in accordance with a resolution of the Board of Directors.

  
Chairman

  
Executive Director



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Suva

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Fiji Islands

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## Independent auditors' report to the Directors of Partners in Community Development, Fiji

### Scope

We have audited the financial statements of **Partners in Community Development, Fiji** for the financial year ended 30 September 2010, consisting of the Income Statement, Statement of Accumulated Funds, Balance Sheet, Statement of Cash Flows, Statements of Functional Revenue and Expenses by Program, and accompanying notes, set out on pages 3 to 15. The entity's Directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of the financial statements in order to express an opinion on them to the Directors of the entity.

Our audit has been conducted in accordance with International Standards on Auditing to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Fiji Accounting Standards and statutory requirements so as to present a view which is consistent with our understanding of the entity's financial position, the results of its operations, its changes in accumulated funds and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

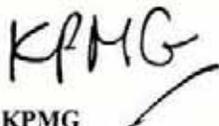
### Audit Opinion

In our opinion:

- (a) proper books of account have been kept by the entity, so far as appears from our examination of those books; and
- (b) the accompanying financial statements which have been prepared in accordance with Fiji Accounting Standards:
  - (i) are in agreement with the books of account;
  - (ii) to the best of our information and according to the explanations given to us give a true and fair view of the state of affairs of the entity as at 30 September 2010 and of the results of the entity, its financial position, its changes in accumulated funds and its cash flows for the year then ended.

We have obtained all the information and explanations which, to the best of our knowledge and belief were necessary for the purposes of our audit.

Suva, Fiji Islands  
01 March, 2011

  
KPMG  
Chartered Accountants

## Partners in Community Development, Fiji

### Income statement

For the year ended 30 September 2010

	Note	2010 \$	2009 \$
<b>Revenue</b>			
Grant income – all programs		562,889	1,056,124
Consultancy income		-	11,783
Rental income		21,250	29,741
Other income		<u>133,214</u>	<u>20,406</u>
		<u>717,353</u>	<u>1,118,054</u>
<b>Expenses</b>			
Depreciation expense	6	19,458	16,852
Program expenses – Fiji and Regional		366,547	847,218
Administration and operating expenses		<u>381,149</u>	<u>313,895</u>
		<u>767,154</u>	<u>1,177,965</u>
<b>(Deficit) for the year</b>		<u>(49,801)</u>	<u>(59,911)</u>

The income statement is to be read in conjunction with the notes to and forming part of the financial statements set out on pages 10 to 15.

**Partners in Community Development, Fiji**

**Statement of accumulated funds**

**For the year ended 30 September 2010**

	<b>2010</b>	<b>2009</b>
	<b>\$</b>	<b>\$</b>
<b>Accumulated funds</b>		
Balance at start of year	530,093	590,004
(Deficit) for the year	<u>(49,801)</u>	<u>(59,911)</u>
Balance at end of year	<u>480,292</u>	<u>530,093</u>
<b>Asset revaluation reserve</b>		
Balance at start of year	140,458	140,458
Movements during the year	<u>-</u>	<u>-</u>
Balance at end of year	<u>140,458</u>	<u>140,458</u>
<b>Total accumulated funds and reserves</b>	<u>620,750</u>	<u>670,551</u>

The statement of accumulated funds is to be read in conjunction with the notes to and forming part of the financial statements set out on pages 10 to 15.

# Partners in Community Development, Fiji

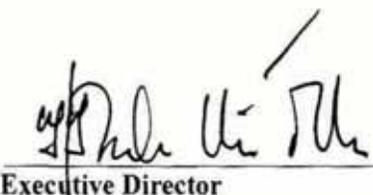
## Balance sheet

As at 30 September 2010

	Note	2010 \$	2009 \$
<b>Current assets</b>			
Cash at bank	3	455,030	345,276
Receivables	4	3,673	28,733
Other assets	5	1,520	1,504
<b>Total current assets</b>		<u>460,223</u>	<u>375,513</u>
<b>Non-current assets</b>			
Property, plant and equipment	6	<u>450,373</u>	<u>405,577</u>
<b>Total non-current assets</b>		<u>450,373</u>	<u>405,577</u>
<b>Total assets</b>		<u>910,596</u>	<u>781,090</u>
<b>Current liabilities</b>			
Borrowings	7	44,840	56,326
Employee entitlements		11,101	8,015
Creditors and accruals	8	<u>233,905</u>	<u>46,198</u>
<b>Total current liabilities</b>		<u>289,846</u>	<u>110,539</u>
<b>Total liabilities</b>		<u>289,846</u>	<u>110,539</u>
<b>Net assets</b>		<u>620,750</u>	<u>670,551</u>
<b>Accumulated funds and reserves</b>			
Accumulated funds		480,292	530,093
Asset revaluation reserve		<u>140,458</u>	<u>140,458</u>
<b>Total accumulated funds and reserves</b>		<u>620,750</u>	<u>670,551</u>
Commitments and contingent liabilities	10		

For and on behalf of the board of directors:

  
Chairman

  
Executive Director

The balance sheet is to be read in conjunction with the notes to and forming part of the financial statements set out on pages 10 to 15.

# Partners in Community Development, Fiji

## Statement of cash flows

For the year ended 30 September 2010

	Note	2010 \$	2009 \$
<b>Operating activities</b>			
Cash receipts from donors		790,787	1,029,072
Cash receipts from other operating activities		143,464	62,483
Cash paid to suppliers and employees		(754,579)	(1,078,276)
Interest and other costs of finance paid		<u>(4,864)</u>	<u>(3,516)</u>
<b>Cash flows from operating activities</b>		<u>174,808</u>	<u>9,763</u>
<b>Investing activities</b>			
Acquisition of property, plant and equipment		(64,568)	-
Proceeds from sale of property, plant and equipment		<u>11,000</u>	<u>-</u>
<b>Cash used in operating activities</b>		<u>(53,568)</u>	<u>-</u>
Net increase in cash held		121,240	9,763
Cash at the beginning of the financial year		<u>288,950</u>	<u>279,187</u>
<b>Cash at the end of the financial year</b>	12	<u>410,190</u>	<u>288,950</u>

The statement of cash flows is to be read in conjunction with the notes to and forming part of the financial statements set out on pages 10 to 15.

**Partners in Community Development, Fiji**  
**Statement of functional revenue and expenses by program**  
**For the year ended 30 September 2010**

	2010	2009	2010	2009	2010	2009	2010	2009
	Revenue	Revenue	Expenses	Expenses	Expenses	Expenses	Excess of	Excess of
	\$	\$	\$	\$	\$	\$	revenue over	revenue over
							expenses	expenses
							\$	\$
<b>Function Program</b>								
- Human Resource Development	353,590	642,983	(256,302)	(441,538)	97,288	201,445		
- Natural Resource Development	209,299	413,141	(110,245)	(405,680)	99,054	7,461		
- Consultancy and Administration	154,464	61,930	(356,556)	(118,788)	(202,092)	(56,858)		
<b>Total Programs, consultancy and Administration Income/expenses</b>	717,353	1,118,054	(723,103)	(966,006)	(5,750)	152,048		
Administration expenses		-	(4,214)	(177,698)	(4,214)	(177,698)		
Audit fees		-	(15,515)	(13,893)	(15,515)	(13,893)		
Interest		-	(4,864)	(3,516)	(4,864)	(3,516)		
Depreciation		-	(19,458)	(16,852)	(19,458)	(16,852)		
	<u>717,353</u>	<u>1,118,054</u>	<u>(767,154)</u>	<u>(1,177,965)</u>	<u>(49,801)</u>	<u>(59,911)</u>		

The statement of functional revenue and expenses by program is to be read in conjunction with the notes to and forming part of the financial statements set out on pages 10 to 15.

**Partners in Community Development, Fiji**  
**Statement of functional expenses by program**  
**For the year ended 30 September 2010**

	Programs			Administration		Total 2009 \$
	Human Resource Development \$	Natural Resource Development \$	Total Programs \$	Management and General \$	Total 2010 \$	
Personnel	8,286	51,643	59,929	334,813	394,742	315,634
Training	228,182	44,288	272,470	11,541	284,011	429,601
Travel	18,494	14,054	32,548	2,274	34,822	43,187
Space	1,340	260	1,600	7,928	9,528	177,584
Other				4,214	4,214	177,698
Audit fees				15,515	15,515	13,893
Interest				4,864	4,864	3,516
Depreciation				19,458	19,458	16,852
<b>Totals</b>	<b>256,302</b>	<b>110,245</b>	<b>366,547</b>	<b>400,607</b>	<b>767,154</b>	<b>1,177,965</b>

The statement of functional expenses by program is to be read in conjunction with the notes to and forming part of the financial statements set out on pages 10 to 15.

**Partners in Community Development, Fiji**  
**Statement of functional revenue by program**  
**For the year ended 30 September 2010**

<b>1. Human Resource Development</b>		
	<b>2010</b>	<b>2009</b>
	<b>S</b>	<b>S</b>
People & Policy via FSPI	-	38,243
FSPI Mental Health Grant	4,550	55,908
Mainstreaming of Rural Development Innovations (MORDI)	314,751	548,832
Youth Champs for Mental Health	34,289	-
	<u>353,590</u>	<u>642,983</u>
<b>2. Natural Resource Development</b>		
Canada Fund Moala Project	22,934	-
AUSAID- Healthy Reefs	7,190	64,790
Evangelischer Entwicklungsdienst e.V. (EED)	151,112	62,672
EU Water Project	9,834	28,385
Rotary Water Project	18,229	71,989
Shangrila Fijian Resort- Yanuca Marine Park Project	-	17,502
UNICEF – Just Water II	-	167,803
	<u>209,299</u>	<u>413,141</u>
<b>Total grant revenue for programs</b>	<u>562,889</u>	<u>1,056,124</u>
<b>Consultancy and Administration</b>		
Consultancy income		
- Short Term Consultancy	-	11,783
Rental	21,250	29,741
Administrative income- AUSAID	103,598	4,000
Gain on sale of property plant and equipment	11,000	-
Other	18,616	16,406
	<u>154,464</u>	<u>61,930</u>
<b>Total</b>	<u>717,353</u>	<u>1,118,054</u>

The statement of functional revenue by program is to be read in conjunction with the notes to and forming part of the financial statements set out on pages 10 to 15.

# Partners in Community Development, Fiji

## Notes to and forming part of the financial statements

### For the year ended 30 September 2010

#### 1. Statement of significant accounting policies

Partners in Community Development, Fiji is an organisation domiciled in the Fiji Islands. The financial statements were authorised for issue by the directors on 1 March 2011. A summary of the significant accounting policies which have been adopted by the entity in the preparation of the financial statements are:

##### (a) Differential reporting

Partners in Community Development, Fiji qualifies for differential reporting under FAS 1 and elects to apply the same.

##### (b) Basis of preparation

The financial statements are presented in Fiji dollars, rounded to the nearest dollar and have been drawn up in accordance with the accounting standards and disclosure requirements of the Fiji Institute of Accountants and the requirements of Fiji law. The financial statements have been prepared on the basis of historical costs and do not take into account changing money values or except where stated, current valuations of non-current assets.

The accounting policies have been consistently applied and, except where there is a change in accounting policy, are consistent with those of the previous year. Where necessary, comparative information has been reclassified to achieve consistency in disclosure with current financial year amounts.

##### (c) Revenue recognition

Partners in Community Development, Fiji, receive support receipts (grants). These are recognised when the grants are actually received except in cases where the grant period extends beyond balance date in which case a portion may be recognized in the balance sheet as income in advance.

##### (d) Income tax

Partners in Community Development, Fiji, is exempt from income tax under section 17(5) of the Income Tax Act.

##### (e) Foreign currency

Grants received in foreign currencies are translated into Fiji dollars at the foreign exchange rate ruling at the date of receipt. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are translated to the Fiji dollar at the foreign exchange rate ruling at that date. Foreign exchange differences arising on translation are recognised in the income statement.

##### (f) Property, plant and equipment

###### (i) Owned assets

Items of property, plant and equipment excluding freehold land are recorded at cost or independent valuation less accumulated depreciation up to 30 September 2009. Certain items of property, plant and equipment acquired during the year are allocated directly to related projects and recognised as project expenses.

**Partners in Community Development, Fiji**  
**Notes to and forming part of the financial statements**  
**For the year ended 30 September 2010**

**1. Statement of significant accounting policies (cont'd)**

**(f) Property, plant and equipment (cont'd)**

**(ii) Depreciation**

Depreciation is charged to the income statement on a straight line basis over the estimated useful lives of property, plant and equipment. Principal annual depreciation rates applied are as follows:

Buildings	2.5%
Motor vehicles	20%
Furniture and fittings	10%
Office equipment	20%

**(g) Employee entitlements**

Employee entitlements are short term benefits that relate to amounts expected to be paid to employees for annual leave. Current wage rates are used in the calculation of the entitlement. Increases or decreases in this obligation are recognised in the income statement.

**(h) Receivables**

Receivables are stated at their cost. Allowances for doubtful debts are raised based on a review of all outstanding amounts at year end. Bad debts are written off in the period in which they are identified.

**(i) Cash and cash equivalents**

Cash and cash equivalents comprise cash balances and term deposits. Bank overdrafts that are repayable on demand and form an integral part of the organisation's cash management are included as a component of cash and cash equivalents for the purpose of the statement of cash flows.

**(j) Trade and other payables**

Trade and other payables are stated at cost.

**2. Principal activities**

The principal activities of Partners in Community Development, Fiji, are to work with the peoples of Fiji in programs that assist in human and environmental development.

**Partners in Community Development, Fiji**  
**Notes to and forming part of the financial statements**  
**For the year ended 30 September 2010**

	<b>2010</b>	<b>2009</b>
	<b>\$</b>	<b>\$</b>
<b>3. Cash</b>		
Petty cash	200	200
PCDF General	51,929	13,737
MORDI General	317,112	193,741
PCDF HRD programme	4,830	15,193
Fiji Misereor Project	-	916
NRM programme	33,736	22,831
Just Water	-	549
MORDI Community Support Fund	3,642	98,109
Evangelischer Entwicklungsdienst e.V. (EED)	32,503	-
Youth Champs for Mental Health	11,078	-
	<u>455,030</u>	<u>345,276</u>
<b>4. Receivables</b>		
Grant receivable	69,496	97,881
Other receivables	9,252	7,337
Advance to employees	867	317
Allowance for doubtful debts	<u>(75,942)</u>	<u>(76,802)</u>
	<u>3,673</u>	<u>28,733</u>
<b>5. Other assets</b>		
Refundable deposits	<u>1,520</u>	<u>1,504</u>
	<u>1,520</u>	<u>1,504</u>

**Partners in Community Development, Fiji**  
**Notes to and forming part of the financial statements**  
**For the year ended 30 September 2010**

**6. Property, plant and equipment**

	Land at independent valuation \$	Building at independent valuation \$	Building at cost \$	Furniture fittings \$	Motor vehicle \$	Office equipment \$	Total \$
<i>Cost</i>							
Balance as at 1 October 2009	165,000	210,000	87,474	29,606	26,999	182,684	701,763
Acquisitions	-	-	-	-	56,000	8,568	64,568
Disposals	-	-	-	-	(26,999)	(3,350)	(30,349)
Balance as at 30 September 2010	165,000	210,000	87,474	29,606	56,000	187,902	735,982
<i>Accumulated depreciation</i>							
Balance as at 1 October 2009	-	55,125	17,851	17,368	26,999	178,843	296,186
Depreciation charge for the year	-	5,250	2,187	2,241	6,533	3,247	19,458
Disposals	-	-	-	-	(26,999)	(3,036)	(30,035)
Balance as at 30 September 2010	-	60,375	20,038	19,609	6,533	179,054	285,609
<i>Carrying amount</i>							
At 1 October 2009	165,000	154,875	69,623	12,238	-	3,841	405,577
At 30 September 2010	165,000	149,625	67,436	9,997	49,467	8,848	450,373

Ragg and Associates International Limited completed an independent valuation of land and buildings on 1 April 1999. These valuations have been adopted in the presentation of land and buildings within the financial statements.

**Partners in Community Development, Fiji**  
**Notes to and forming part of the financial statements**  
**For the year ended 30 September 2010**

	2010 \$	2009 \$
<b>7. Borrowings</b>		
<b>Current</b>		
Administration account - Bank overdraft	44,840	56,326
	<u>44,840</u>	<u>56,326</u>

The above facility is secured by a registered first mortgage over the Lot 6 and Lot 8 Denison Road properties in Certificate of Title No. 7119 and 7147 respectively. The overdraft accrues an interest rate of 9.20% per annum and is subject to an annual review.

<b>8. Creditors and accruals</b>		
Trade creditors	31,051	46,198
Income received in advance: AUSAID Core Funding Grant – 9 months ending 30 <sup>th</sup> June 2011	202,854	-
	<u>233,905</u>	<u>46,198</u>

**9. Summary of program grants**

**Human Resource Development**

These grants promote programs that improve community support for rural education, human rights and good governance:

People & Policy via FSPI  
 FSPI Mental Health Grant  
 Mainstreaming of Rural Development Innovations (MORDI)  
 Youth Champs for Mental Health

**Natural Resource Development**

These grants assist programs geared towards the preservation of tropical rainforests and marine ecosystems, better management and utilisation of existing natural resources and small business development:

Canada Fund Moala Project  
 AUSAID – Healthy Reefs  
 Evangelischer Entwicklungsdienst e.V. (EED)  
 EU Water Project  
 Rotary Water Project  
 Shangrila Fijian Resort- Yanuca Marine Park Project  
 UNICEF- Just Water II

**10. Commitments and contingent liabilities**

As at 30 September 2010, there were no commitments or contingent liabilities (2009: \$Nil).

**11. Number of employees**

There were 19 employees as at 30 September 2010 (2009: 20).

**Partners in Community Development, Fiji**  
**Notes to and forming part of the financial statements**  
**For the year ended 30 September 2010**

**12. Notes to the statement of cash flows**

**Reconciliation of cash**

For the purposes of the statement of cash flows, cash includes cash on hand and at bank, term deposits, and bank overdraft. Cash as at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

	<b>2010</b>	<b>2009</b>
	<b>\$</b>	<b>\$</b>
Petty cash	200	200
PCDF General	51,929	13,737
MORDI General	317,112	193,741
Human Resources Development	4,830	15,193
Administration (Services) account	(44,840)	(56,326)
Fiji Misereor Project	-	916
Natural Resource Management	33,736	22,831
Just Water	-	549
MORDI Community Support Fund	3,642	98,109
Youth Champs for Mental Health	11,078	-
Evangelischer Entwicklungsdienst e.V. (EED)	32,503	-
	<u>410,190</u>	<u>288,950</u>

**13. Principal place of business**

The organisation's principal place of business is at 8 Denison Road, Suva.

**14. Directors**

The names of the directors at the date of this report are:

Mr. Sashi Singh (Chairperson)  
 Mr. Tevita Ravumaidama (Executive Director)  
 Dr. Graham Roberts  
 Mr. Lionel Gibson  
 Ms. Monica Raghwan





# Appendices



*The PCDF office on Denison Road, Suva*

# The organisation

## Board Members

In our effort to ensure good governance is not just preached but practised at PCDF, a group of people from a wider section of our community in Suva, form PCDF's Members.

The Members select the Board of Directors at its annual meetings where audited financial accounts and programme reports are presented. Therefore, the Board is answerable to the Members who monitor the performance of the Board against PCDF's Constitution. The Board in turn appoints the Executive Director and monitors the operations of PCDF via the operational handbook and policy guideline of the organisation (please refer to our organisational structure for further information).

**Patron:**  
Archbishop Petero Mataka

### **Trustees**

- Verona Lucas
- Adi Laufitu Malani
- Susana Tuisawau

### **Board of Directors**

- Sashi Singh Board (Chair)
- Dr Graham Roberts
- Lionel Gibson
- Monica Raghwan

### **Members**

- Radike Qereqeretabua
- Suliana Siwatibau
- Prof. Bill Aalbersberg
- Alisi Daurewa
- Dr Austin Bowden Kerby

# Staff

## Administration and Finance Team

Tevita Ravumaidama.....	<i>Executive Director</i>
Annie Madden.....	<i>Office Manager</i>
Filipe Waqairagata.....	<i>IT, Graphic Design</i>
Alexandra Schiffmann .....	<i>Communications Officer</i>
Sereana Rakai .....	<i>Accounts Officer</i>
Feke Serau.....	<i>Programme Accounts/Admin Assistant</i>
Ilisapeci Whippy .....	<i>Project Accounts Assistant</i>
Ferine Bano .....	<i>Personal Assistant to Executive Director</i>
Seruwaia Hoyte .....	<i>Receptionist</i>
Susana Lewanituva.....	<i>Admin/Support Staff</i>
Moala Volau.....	<i>Admin/Maintenance Support Staff</i>
Marika Tuvasu.....	<i>Security</i>
Solomone Bolenaivalu.....	<i>Security</i>
Kirsty Barnby, Guy Jotcham.....	<i>2Way Development Volunteers</i>
Jane Henty, Robert Brake .....	<i>AIDAB Volunteers</i>

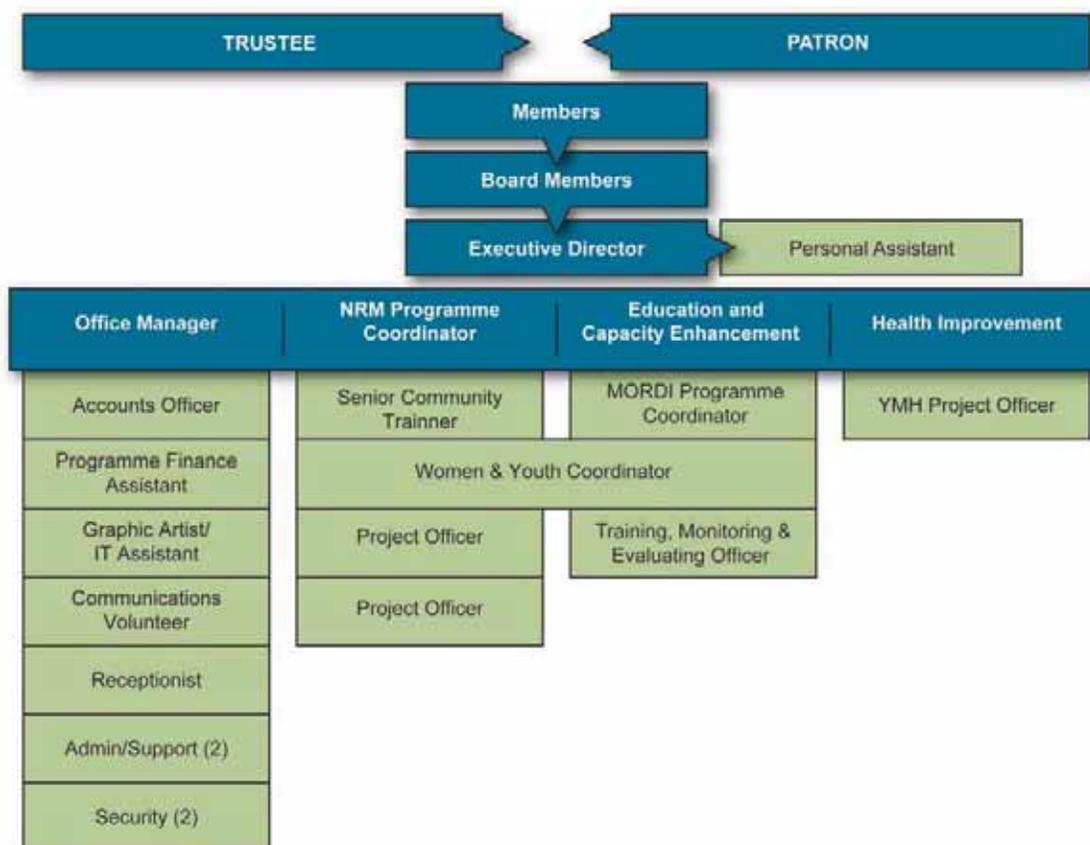
## Education and Capacity Enhancement

Iliapi Tuwai .....	<i>MORDI Coordinator</i>
Talica Anderson.....	<i>Training, Monitoring &amp; Evaluation Officer MORDI</i>

## Natural Resource Management

Matilita Kedrayate .....	<i>NRM Coordinator</i>
Tiriseyani Naulivou.....	<i>Women &amp; Youth Coordinator</i>
Watisoni Sokiveta.....	<i>Programme Technical Officer</i>
Ilisoni Tuinasavusavu.....	<i>Programme Technical Officer</i>
Setefano Nauqe .....	<i>Senior Community Trainer</i>

# Organisational Structure



# Acknowledgements

PCDF would like to thank the following for their undivided support:

## Donors

- Evangelischer Entwicklungsdienst (EED)
- Australian Aid (AUSAid)
- Canada Fund
- Shangri-La Fijian Resort
- Rotary Pacific Water For Life Foundation
- New Zealand Aid (NZAid)
- International Fund for Agricultural Development (IFAD)
- Foundation for the Peoples of the South Pacific International (FSPI)
- Tide Foundation

## Stakeholders

### Communities

1. **Wailevu District:** Villages of Nakoso, Vuadomo, Vatulele, Vunidawamoli, Valeni, Laucala, Naiqaqi, Nasareci, Natuvu, Naviavia, Keka, Vunibuabua, Nasavu, Nakorokacivi, Natua, Dawara,
2. **Kubulau District:** Villages of Kiobo, Waisa, Navatu, Kilaka, Raviravi, Natokalau, Nadivakarua, Namalata, Nakorovou, Nasaisivua
3. **Veinuqa District:** villages: Nasoqo, Wainilotulevu, Burotu, Wainiyavu, Vunidavo
4. **Moturiki District:** Villages of Niubasaga, Uluibau, Naicabecabe, Yanuca, Navuti, Nasesara, Nasauvuki, Wawa, Savuna, Daku
5. **Batiki District:** Villages of Mua, Yavu, Naigani, Manuku
6. **Serua District:** Villages of Culanuku, Yanuca, Serua, Naboutini, Vunaniu, Namaqumaqua, Navutulevu

### NGOs and Institutions

- Coral Reef Alliance
- World Conservation Society
- National University of Fiji
- Rotary Pacific Water for Life Foundation
- United Nations Development Programme (UNDP)
- Center for Appropriate Technology & Development (CATD Nadave)
- Secretariat of the Pacific Community (SPC)
- South Pacific Applied GeoScience Commission (SOPAC)
- Conservation International
- Fiji Water Foundation

## Government Departments/Ministries

- Lomaiviti Provincial Office
- The Fiji Police Force
- Lau Provincial Office
- Serua Provincial Office
- Department of Fisheries
- Department of Environment
- Department of Forestry
- Department of Land Use
- Ministry of Youth
- Ministry of Provincial Development & Multi Ethnic Affairs
- Ministry of Employment, Youth & Sports
- Ministry of Health, Women & Social Affairs
- Ministry of Agriculture, Fisheries and Forests
- Ministry of I Taukei Affairs
- Ministry of Finance & National Planning
- Ministry of Information

## Semi Government and Department

- National Disaster Management Organisation
- Cooperatives & Small Business
- National Centre for Small Micro Enterprises & Development (NSCMED)

## Media

- Fiji TV
- Fiji Sun
- Fiji Broadcasting Corporation

## Private & Commercial Enterprises

- Vinod Patel & Company Ltd
- Gulab Dass Hardware (Savusavu)
- Asco Motors
- Bligh Water Shipping
- Patterson Shipping
- Air Pacific Fiji Ltd





DAM TO  
RESERVOIR: DELAIBOTA  
FUNDED BY THE MORDI PROGRAMME  
UNDER P.C.D. FIJI







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